

CASHMERE SCHOOL DISTRICT #222
Special Meeting
May 9, 2024

Call to Order: Chairman Aaron Bessonette called the meeting to order at 12:00 P.M.

Declaration of Quorum: Board members Sara Pipkin, Roger Perleberg and Nicholas Wood were present. Vice-Chairman Paul Nelson was absent. There were three others present, including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Nicholas Wood, the Board approved the agenda as revised.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – the Board discussed staff appreciation week and the upcoming PAC night scheduled for May 10th.
 - 3.2 Superintendent Report –
 - 3.2.1 District 2024-25 Insurance Update – Business Manager Bowen Charlton gave an update about next year's insurance premium for the district. He stated we had received notification from Clear Risk letting us know that next year's premium would not exceed a 30% increase. He shared that a follow up phone call with Rick Doehle from Clear Risk who explained that districts were divided in to three categories of projected to not exceed rates of 20%, 30% and 40%. He shared that Cashmere's actual anticipated rate increase should be 23-25% and that they were trying to be overly conservative in their projections. The previous year the district experienced a 54% increase that was due to a host of contributing factors such as district property replacement value, reduced lack of insurance carriers, etc.. He stated we should receive a quote from Washington State Risk Management Pool before the end of the month.
 - 3.2.2. Cashmere School District "Clean Building Summary Report" – Business Manager Bowen Charlton spoke to the Board about the results from the clean building analysis recently done to ensure Cashmere was within compliance for the Department of Commerce. Energy System Engineers completed the analysis for the district and indicated we were very close to being within compliance at our elementary and high school. Our middle school is currently meeting the energy efficiency standards. He went on to say we were told we should meet compliance because our elementary kitchen is the districtwide production kitchen and because we open up our facilities to the community.

- 3.2.3. Board Policy 2413 Equivalency Credit Opportunities – High school principal Craig MacKenzie discussed the current internship program offered to students at the high school. He shared the requirements and expectation that are part of this program. According to early student registration for next year's classes, there is a growing number of students who are interested in taking part in the internship program. Mr. MacKenzie went on to share current board policy 2413 Equivalency Credit Opportunities and some potential revisions and additions to the policy specific to internships and other credit opportunities at the high school. Superintendent Johnson shared that this was not a first reading of a proposed policy, but rather a starting point for discussion. He is hopeful to have a revised policy adopted by the start of next school year.

4.0 Visitors – There were no visitors.

5.0 Action Items

5.1. Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Bridget Sears	CHS – SpEd Paraprofessional		Resignation
Nayeli Aguilar	CMS – SpEd Teacher		Resignation
Monica Frank	CMS – SpEd Teacher		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
-------------	-----------------	------------	-----------------------------

3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Matthew Pakinas	CHS – CTE Business Marketing Teacher		Replaces Chris Cloakey
Andy Groce	CHS – Summer School		
Karin Blomquist	CHS – Summer School		
Denise Gann	Vale – 3 rd Grade Teacher		Replaces Corine Blankenship
Patrick Loftus	CMS – 7 th / 8 th Grade Math Teacher		Replaces Jordan Christensen
Jacob Leonard	CMS – Math / Science Teacher		Replaces Jeff Cravens
Karen Christensen	CHS – SpEd Paraprofessional		Replaces Bridget Sears

3a. Contract Approvals/Renewals 2023-2024

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
-----------------	------------	-----------------

5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
-----------------	------------	---------------

CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Brandon Wagg	CHS – Asst Football Coach	Resignation

2. Non-Renewals

Name	Position	Comments
-------------	-----------------	-----------------

3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Shelby Brunner	CHS – Fall Cheer Coach	Replaces Leisa Osburn

On a motion by Nicholas Wood, the Board approved the personnel report.

- 8.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Aaron Bessonette adjourned the meeting at 12:55 PM.

Secretary

Chairman